



core
Insights
DRIVEN BY GROUNDED SOLUTIONS

ANTI-CORRUPTION AND ANTI-BRIBERY POLICY

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1. Policy Statement

Core Insights Consulting UG is committed to conducting all activities with integrity, transparency, and accountability. We adopt a zero-tolerance approach toward corruption, bribery, fraud, and any form of unethical financial conduct.

2. Prohibited Practices

The following practices are strictly prohibited:

- Offering, giving, receiving, or soliciting bribes
- Fraud or misrepresentation of project-related information
- Misuse or misallocation of project funds
- Any form of kickbacks or hidden commissions
- Engaging in financial transactions that violate applicable laws or EU regulations

3. Financial Integrity

All project funds must be:

- Used solely for approved project purposes
- Fully documented with verifiable records
- Managed through transparent financial procedures

4. Conflict of Interest

All staff and partners must avoid conflicts of interest. Any potential conflict must be disclosed immediately and managed transparently.

5. Reporting Violations

Any suspected corruption or unethical behavior must be reported through internal reporting channels. All reports will be treated confidentially and investigated appropriately.

6. Partner Compliance

All partners, including implementing NGOs, are required to comply with this policy and maintain equivalent anti-corruption standards.